



Roles & Responsibilities at Springfield Primary School 2025-26

Updated April 2026

Senior Leadership Team

Alison Bhardwaj – Head Teacher, Strategic Management, staff induction, development and support, Behaviour Management, Monitoring/Curriculum Development, Designated Safeguarding leader, Performance Management, Attendance Officer,

Claire Seddon – Deputy Head teacher, Strategic Management, staff induction, development & support, Pupil Premium Leader, English Leader, Deputy Designated Safeguarding leader, ECT Induction tutor, Educational visits Leader, Assessment, Target setting & tracking Leader.

Zoe Ward - Assistant Head teacher, Curriculum leader, Y6 class teacher.

Administration Team

Sue Ross- Office Manager, Data officer.

Nicky Russell- Office Administrator

Karen Hall- Assistant Secretary

Site Team

Rob Homer – Site Manager

Phil Etherington-Yorke – Assistant Site Manager

Carol Lee- Cleaner

Samantha Smith- Cleaner

Vicky Harding- Cleaner

Stacey McAviney- Cleaner

Deepak Patel -Cleaner

SENCo

Alice McMahon – SENCo /Inclusion Leader & Management of medical needs.

Early Years/Foundation Team

Early Years Leader- Donna Vincent

Nursery

Kim Pinches– Class teacher (VACANCY) AM

Debra Davis- Learning Support Practitioner AM

Amelia Beard– Learning Support Assistant SEN Key Worker AM

Reception

Donna Vincent- Teacher of Owls, ECT Mentor & EYFS Leader

Abbie Moore- Teacher of Ducklings, Leader of D&T

Emma Williams- Learning Support Assistant

Michelle Gough-Learning Practitioner

Mandy Mahli – Learning Support Assistant SEN Key Worker (5 AMs)

Karen Beauchamp - Learning Support Assistant SEN Key worker (5 x AMs)

Debra Davis- Learning Support Practitioner /SEN Key Worker PM

Amelia Beard– Learning Support Assistant SEN Key Worker PM



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Key Stage 1 Team

Key Stage 1 Leader – Leanne Willetts

Year 1

Leanne Willetts - Teacher of 1A, KS1 Leader & Leader of Maths

Jo Skelding – Teacher of 1B, Leader of Art

Helen Brown - Learning Support Practitioner

Abbie Dennigan- Learning Support Assistant

Ruth Richardson– Learning Support Assistant SEN Key worker

Jodie Stuart – Learning Support Assistant SEN Key worker

Year 2

Chloe Rollinson– Teacher of 2A & Leader of Science

Megan Shelton- Teacher of 2B, Leader of R.E

Tracey Emery- Learning Support Practitioner

Yvonne Crompton Smith – - Learning Support Practitioner

Kedeen Ellis– Learning Support Practitioner SEN Key Worker

Nadine Webb – Learning Support Assistant – SEN Key worker

Key Stage 2 Team

Lower Key Stage 2 Leader – James Billingham

Upper Key Stage 2 Leader – Shelley O’Hara

Year 3

Helen Turner (Maternity Cover Ektha Sohal)– Teacher of 3A

Ben Taylor- Teacher of 3B, Leader of P.E & P.E & Sports Premium Leader

Fiona Butler- Learning Support Practitioner

Bridie Jordan – Learning Support Practitioner (VACANCY)

Jenny Hopson – Learning Support Assistant – SEN key worker (5 AMs)

Sharon Powar – Learning Support Assistant – SEN Key worker (5 AMs)

Year 4

James Billingham – Teacher of 4A, Leader of Music & LKS2 Leader

Ruman Ghuman – Teacher of 4B & Leader of Computing

Jane Webb – Learning Support Assistant

Bev Barker- Learning Support Practitioner

Nina Kaur – Learning Support Assistant - SEN Key worker

Year 5

Nicola Booker- Teacher of 5A & leader of PSHE/RHE

Kaye Grant – Teacher of 5B & Leader of Equality, Diversity & Inclusion & UNICEF Rights Respecting Lead & ECT Mentor



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Dawn Etherington Yorke- Learning Support Practitioner

Mandy Perry – Learning Support Assistant

Year 6

Zoe Ward - Teacher of 6A, AHT & Leader of Curriculum & Sports Premium Grant

Shelley O'Hara – Teacher of 6B, UKS2 Leader & Leader of Geography

Kirsty Beauchamp Dawson – Learning Support Assistant

Kathryn Hemingbrough- Learning Support Practitioner

Additional Teaching Staff

Supporting PPA/ECT, Subject & Phase Leader Release time

Adele Ormerod – Teacher & Joint Leader of French

Jenny Guest – Teacher & Joint Leader of French

Louise Fletcher – Teacher & Looked After Children Leader

Natalie Holtschke – Teacher & Leader of History (temporary)

Family/Inclusion Support Team

Jayne Morgan – Family Support worker, Deputy Designated Safeguarding lead, Child Mental Health Practitioner, Attendance & Learning Mentor

Louise Fletcher- Looked After Children Teacher & Leader on attachment

Alice McMahon- SENCo/Inclusion lead

Olivia Dowell- SEMH & behaviour Learning Support Practitioner

Wraparound Team

Fiona Butler – Senior Play Leader

Sharon Danks- Assistant Play Leader

Jenny Hopson- Assistant Play Leader

Dawn Etherington – Yorke- Assistant Play Leader

Karen Hall – Assistant Play Leader

Clare Jones - Assistant Play Leader

Lunchtime Supervision Team

Eileen Deeley – Principal Supervisory Assistant Sharon Danks- Lunchtime Supervisor

Sheree Preen - Lunchtime Supervisor

Samantha Blades – Lunchtime Supervisor

Fiona Butler- Lunchtime Supervisor

Mandi Mahli – Lunchtime Supervisor

Nadine Webb- Lunchtime Supervisor

Sophie Hamidi – Lunchtime Supervisor

Jaimie-Leigh Dutton – Lunchtime Supervisor

Pam Harding- Lunchtime Supervisor

Tracey Stokes- Lunchtime Supervisor

Amanda Gargano- Lunchtime Supervisor

Tracy Gibbons- Lunchtime Supervisor

Chloe Jones -Lunchtime Supervisor

Vacancy- Lunchtime Supervisor

Chelsea Cowley – Lunchtime Supervisor

Lorraine Hooker – Lunchtime Supervisor

Fiona Barr- Lunchtime Supervisor

Carly Lunn – Lunchtime Supervisor

Karen Beauchamp – Lunchtime Supervisor

Helen Brown – Lunchtime Supervisor

Yvonne Crompton Smith- Lunchtime Supervisor



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School Kitchen Team

Joanne French - Head Cook
Lyndsay Morris– Kitchen Assistant
Hayley Grubb - Kitchen Assistant
Charlotte O'Grady – Kitchen Assistant

Computing Technical Support

Steve Pawlowski

Peripatetic Music Tuition

Nathaniel Lawton– Brass Teacher
Aimee Calderbank -Woodwind Teacher
Daniel Lamb – Rocksteady Music Teacher

On Track tuition

David Waterhouse

Relax Kids

Marie Webster

Bedazzle

Sarah Williams

RB Gym & Sport Coaches

Ed Small