



Roles & Responsibilities at Springfield Primary School 2026-27

Updated July 2026

Senior Leadership Team

Alison Bhardwaj – Head Teacher, Strategic Management, staff induction, development and support, Behaviour Management, Monitoring/Curriculum Development, Designated Safeguarding leader, Performance Management, Attendance Officer,

Claire Seddon – Deputy Head teacher, Strategic Management, staff induction, development & support, Pupil Premium Leader, English Leader, Deputy Designated Safeguarding leader, educational visits Leader, Assessment, Target setting & tracking Leader.

Zoe Ward - Assistant Head teacher, Curriculum leader, Y6 class teacher.

Administration Team

Sue Ross- Office Manager, Data officer.

Nicky Russell- Office Administrator

Karen Hall- Assistant Secretary

Site Team

Rob Homer – Site Manager

Phil Etherington-Yorke – Assistant Site Manager

Carol Lee- Cleaner

Samantha Smith- Cleaner

Vicky Harding- Cleaner

Stacey McAviney- Cleaner

Deepak Patel -Cleaner

SENCo

Alice McMahon – SENCo /Inclusion Leader & Management of medical needs.

Early Years/Foundation Team

Early Years Leader- Donna Vincent

Nursery

Jenny Guest– Class teacher Mon & Tues AM & joint leader of French

Natalie Holtschke – Class teacher Wed, Thurs & Fri AM & leader of EAL

Debra Davis- Learning Support Practitioner AM

Reception

Donna Vincent- Teacher of Owls & EYFS Leader

Abbie Moore- Teacher of Ducklings, Leader of D&T

Emma Williams- Learning Support Assistant

Michelle Gough-Learning Practitioner

Karen Beauchamp - Learning Support Assistant (5 x AMs)

Debra Davis- Learning Support Practitioner (5 x PMs)

Key Stage 1 Team

Key Stage 1 Leader – Leanne Willetts



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Year 1

Leanne Willetts - Teacher of 1W, KS1 Leader & Leader of Maths
Jo Skelding – Teacher of 1S, Leader of Art
Alisha Ali – Learning Support Assistant
Jane Webb – Learning Support Assistant
Jenny Hopson – Learning Support Assistant – 5 AMs
Sharon Powar – Learning Support Assistant – 5 AMs

Year 2

Chloe Rollinson– Teacher of 2R & Leader of Science
Megan Shelton- Teacher of 2S, Leader of R.E
Tracey Emery- Learning Support Practitioner
Helen Brown – Learning Support Practitioner

Key Stage 2 Team

Lower Key Stage 2 Leader – James Billingham

Upper Key Stage 2 Leader – Shelley O’Hara

Year 3

Ektha Sohal– Teacher of 3S, Leader of history
Ben Taylor- Teacher of 3T, Leader of P.E & P.E & Sports Premium Leader
Fiona Butler- Learning Support Practitioner
Bridie Jordan – Learning Support Assistant

Year 4

James Billingham – Teacher of 4B, Leader of Music & LKS2 Leader
Ruman Ghuman – Teacher of 4G & Leader of Computing
Bev Barker- Learning Support Practitioner
Yvonne Crompton Smith – - Learning Support Practitioner
Mandy Mahli – Learning Support Assistant

Year 5

Nicola Booker- Teacher of 5B & leader of PSHE/RHE
Kaye Grant – Teacher of 5G & Leader of Equality, Diversity & Inclusion & UNICEF Rights
Respecting Lead & ECT Mentor
Dawn Etherington Yorke- Learning Support Practitioner
Mandy Perry – Learning Support Assistant
Nina Kaur – Learning Support Assistant -

Year 6

Zoe Ward - Teacher of 6W AHT & Leader of Curriculum
Shelley O’Hara – Teacher of 6O, UKS2 Leader & Leader of Geography
Kirsty Beauchamp Dawson – Learning Support Assistant



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Kathryn Hemingbrough- Learning Support Practitioner

Doves

Abbie Dennigan- Learning Support Assistant

Ruth Richardson– Learning Support Assistant

Nadine Webb – Learning Support Assistant

Tayla Bailery – Learning Support Assistant

Additional Teaching Staff

Supporting PPA, Subject & Phase Leader Release time

Adele Ormerod – Teacher & Joint Leader of French

Louise Fletcher – Teacher & Looked After Children Leader

Family/Inclusion Support Team

Jayne Morgan – Family Support worker, Deputy Designated Safeguarding lead, Child Mental Health Practitioner, Attendance & Learning Mentor

Louise Fletcher- Looked After Children Teacher & Leader on attachment

Alice McMahon- SENCo/Inclusion lead

Olivia Dowell- SEMH & behaviour Learning Support Practitioner

Wraparound Team

Fiona Butler – Senior Play Leader

Sharon Danks- Assistant Play Leader

Jenny Hopson- Assistant Play Leader

Dawn Etherington – Yorke- Assistant Play Leader

Karen Hall – Assistant Play Leader

Clare Jones - Assistant Play Leader

Lunchtime Supervision Team

Eileen Deeley – Principal Supervisory Assistant Leigh-anne Gould- Lunchtime Supervisor

Sheree Preen - Lunchtime Supervisor

Samantha Blades – Lunchtime Supervisor

Fiona Butler- Lunchtime Supervisor

Mandi Mahli – Lunchtime Supervisor

Nadine Webb- Lunchtime Supervisor

Sophie Hamidi – Lunchtime Supervisor

Jaimie-Leigh Dutton – Lunchtime Supervisor

Pam Harding- Lunchtime Supervisor

Tracey Stokes- Lunchtime Supervisor

Amanda Gargano- Lunchtime Supervisor

Tracy Gibbons- Lunchtime Supervisor

Chloe Jones -Lunchtime Supervisor

Natalie Timmis- Lunchtime Supervisor

Chelsea Cowley – Lunchtime Supervisor

Lorraine Hooker – Lunchtime Supervisor

Fiona Barr- Lunchtime Supervisor

Carly Lunn – Lunchtime Supervisor

Karen Beauchamp – Lunchtime Supervisor

Helen Brown – Lunchtime Supervisor

Yvonne Crompton Smith- Lunchtime Supervisor

School Kitchen Team

Joanne French - Head Cook

Lyndsay Morris– Kitchen Assistant

Hayley Grubb - Kitchen Assistant

Charlotte O'Grady – Kitchen Assistant



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Computing Technical Support

Jay Panesar

Peripatetic Music Tuition

Aimee Calderbank -Woodwind Teacher

Daniel Lamb – Rocksteady Music Teacher

On Track tuition

David Waterhouse

Relax Kids

Marie Webster

Bedazzle

Sarah Williams

RB Gym & Sport Coaches

Ocean McDonald